

Conflict Minerals



As a distributor, Avnet (including CPC and Farnell) is far down the supply chain and does not directly interact with any smelter. However, as part of our conflict minerals due diligence program (see attached Avnet Conflict Minerals Letter) we do highlight high-risk smelters to our suppliers, and we ask them to remove such smelters from their supply chains.

We acknowledge your request to not include certain smelters within our CMRT. However, it is our responsibility to maintain transparency and uphold the highest standards of supply chain management. This commitment involves the identification and full disclosure of all potential sources of the 3TGs (Tin, Tungsten, Tantalum, and Gold), materials essential for various industries and applications. These elements are sourced from facilities that have been operational in the recent past, and we believe it is in the best interest of all stakeholders to ensure that our disclosures provide a comprehensive view of our supply chain. This approach not only aligns with global best practices but also enhances the integrity and accountability of our operations.

Please note that our Product Compliance team has no knowledge of which products customers may buy from CPC or Farnell.

Please visit our Conflict Minerals and Responsible Sourcing web page (<https://www.avnet.com/wps/portal/us/about-avnet/human-rights/conflict-minerals/>), where you can find links to our Responsible Minerals Sourcing policy, US Securities and Exchange Commission (SEC) Form SD and Conflict Minerals Report, and Avnet's CMRT. Also, our partner Assent (avnet-requests@assentcompliance.com) can answer conflict minerals questions and can provide a current copy of our Avnet CMRT.

Regarding your EMRT request, Avnet doesn't have its own EMRT. However, if you can specify the manufacture names of the products that you purchase from Farnell, we can attempt to obtain the manufacturers' EMRTs.